



HR Policies

Whistleblower Stopline Policy

Last Reviewed January 2024

Postie is committed to maintaining a culture of honesty, openness, transparency and integrity.

If you are concerned about someone doing the wrong thing, there are a number of ways to raise the issue.

- If it is appropriate and safe to do so, consider discussing the issue directly with the person involved or people involved.
- If not, raise the issue with your direct manager for advice, support and action
- If it is not appropriate to talk to your manager about your concerns, talk to their manager eg your boss's boss
- You should also raise your concerns with your HR team for advice support and action.

If you feel you are unable to raise or report an issue through these channels, or if you have knowledge that a serious issue you have previously reported has not been adequately investigated, you are encouraged to contact the external and confidential service called Stopline. This can be anonymously if you prefer

- Email postie@stopline.co.nz
- Leave a message on the voicemail 0800 42 50 08
- Visit the website www.postie.stopline.co.nz

All reports under this policy are treated seriously and will be investigated as appropriate.